

IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF TEXAS  
SAN ANTONIO DIVISION

STEPHANIE RISTOW,  
*Plaintiff,*

v.

TEXAS LAUREL RIDGE HOSPITAL L.P.  
UHS OF DELAWARE, INC. DBA  
UNIVERSAL HEALTH SERVICES OF  
DELAWARE, INC., AND RODNEY  
NORMAN,  
*Defendant.*

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Civil Action No. 5:19-cv-1469

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JOINT ADR REPORT

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The parties jointly submit this Alternative Dispute Resolution (“ADR”) Report:

1. The parties have conferred regarding the alternative dispute resolution procedures available in the Western District of Texas.

2. Settlement Offer and Response.

The parties have complied with the deadlines for submitting a written settlement offer and a written response set forth in the Scheduling Order.

3. Person Responsible for Settlement Negotiations

Plaintiff and her counsel, Allison S. Hartry and Melissa Morales Fletcher, will be responsible for settlement negotiations on Plaintiff’s behalf. Defendants and their counsel, Tracy Graves Wolf and Brent Sedge, will be responsible for settlement negotiations on Defendants’ behalf.

4. Alternative Dispute Resolution in this Action

The parties recognize ADR methods approved by this Court but feel that at this time ADR is premature. Mediation may be appropriate at a later stage in these proceedings following

additional discovery. In the event that mediation is deemed appropriate, the parties will agree to one of the following alternative dispute resolution providers based on availability at the time that the parties agree to a date for mediation or, if necessary to agree to another private mediator with expertise in employment discrimination laws:

Malinda Gaul  
315 E Euclid Ave  
San Antonio, TX 78212-4709  
210-225-0685

Michael Holland  
1250 NE Interstate 410 Loop  
San Antonio, TX 78209  
(210) 824-8282

Eric Galton  
Lakeside Mediation Center  
3825 Lake Austin Blvd # 403  
Austin, TX 78703

Respectfully submitted,

/s/ Allison Sarah Hartry  
Melissa Morales Fletcher  
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Allison Sarah Hartry  
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[ahartry@themoralesfirm.com](mailto:ahartry@themoralesfirm.com)  
**THE MORALES FIRM, P.C.**  
6243 Interstate 10 West, Suite 132  
San Antonio, Texas 78201  
Telephone: (210) 225-0811  
Facsimile: (210) 225-0821

**ATTORNEYS FOR PLAINTIFF**

/s/ Tracy Graves Wolf  
Tracy Graves Wolf  
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Dallas, TX 75201  
(214) 722-7144 - Telephone  
(214) 722-7111 - Fax

**ATTORNEYS FOR DEFENDANTS**

**Certificate of Service**

I certify that a true and correct copy of the foregoing document was served on all counsel of record in accordance with the Federal Rules of Civil Procedure on August 12, 2020:

/s/ Allison Sarah Hartry  
Allison Sarah Hartry